



CWA LOCAL 4299
General Membership Meeting Minutes
May 10, 2024

6:05 PM - Meeting Called to Order (Wayne Herring)

Financial Report (Syreeta Talbert)

- **Current balance in the savings account: \$130,083.91.**
- **Current balance in the business checking account: \$51,604.67.**
- **Membership as of April: 758 active members, 63 agency fee members, and 157 not yet reported.**
- **The membership committee is working to ensure all stations are aware of union representation.**

Membership Report

- **Wayne Herring reported on recent membership committee activities, including visits to Peoria, Bloomington, Champagne, and Evansville.**
- **Progress made in recruiting Union Stewards, with only 6 of the 21 stations remaining without a Union Steward.**

Executive Board Updates

- **Local operating procedures were discussed and fine-tuned; they will be finalized next week and presented for a vote.**
- **A reimbursement policy for committee work was discussed and will be voted on in the next General Union Board call.**
- **The first budget for the union was established, using previous financial reports as a foundation. The budget will be enacted starting in October.**

Union Steward Updates

- **11 new Union Stewards were welcomed, following two recent training sessions.**
- **A steward policy is being developed to ensure all stewards understand their responsibilities.**
- **The policy will be distributed, and all stewards will be required to sign it to confirm compliance.**

Conferences

- **Two upcoming conferences were mentioned, one focusing on human rights. Co-chairs of the respective committees will attend and report back to the membership.**

Open Floor (Questions & Discussion)

- **Wayne Herring discussed ongoing efforts related to the State Leave Act and the importance of political engagement.**



- Sherida emphasized the need for members to be proactive and engaged in contract discussions.
- Augie raised concerns about overtime allocation policies, leading to a discussion about ensuring fairness and consistency in how overtime is assigned.
- Sheila raised concerns about overtime assignments for AM agents, which will be addressed in future discussions with management.

Next Steps:

- Finalize and vote on the local operating procedures and reimbursement policy in the next General Union Board call.
- Continue efforts to recruit Union Stewards for the remaining stations.
- Engage with members on contract-related issues and encourage participation in upcoming rallies and political activities.

Action Items:

- Wayne Herring to follow up on the overtime policy discussions.
- Delvorie Meighan to discuss overtime consistency and fairness with Caesar.

**Motion passed meeting adjourned
6:54 pm - Meeting Adjourned**

Meeting Recorded by Syreeta Talbert